

**BILL SUMMARY**  
1<sup>st</sup> Session of the 57<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 2470</b>
<b>Version:</b>	<b>FULLPCS1</b>
<b>Request Number:</b>	<b>7768</b>
<b>Author:</b>	<b>Speaker McCall</b>
<b>Date:</b>	<b>2/20/2019</b>
<b>Impact:</b>	<b>Total expenditure:</b> <b>\$31,762,800</b>

**Research Analysis**

The proposed committee substitute for House Bill 2470 relates to flexible benefit allowances for certified school district employees. The measure increases the monthly monetary compensation for certified personnel who choose not to participate in the school-district-sponsored health care plan.

Prepared By: Emily Wendler

**Fiscal Analysis**

In its current form, the measure will modify the in lieu payment structure for certified personnel who choose not to participate in the school-district-sponsored cafeteria plan. The proposed committee substitute increases the in lieu payment from \$69.71 to \$300.00 per month.

As written, the measure is anticipated to have an added fiscal impact of \$24,382,184.04 to the \$7,380,615.96 that is currently expended for in lieu payments for a total expenditure of \$31,762,800 based on current available figures. If an estimated 3,412 certified personnel who are currently participating in the school-district-sponsored cafeteria plan convert to the enhanced in lieu payment option, the measure is anticipated to be budget neutral.

Prepared By: Cole Stout

**Other Considerations**

None.